

INDIAN PENCAK SILAT FEDERATION (IPSF)

COMPREHENSIVE SELECTION POLICY FOR SPORTSPERSONS, COACHES, AND SUPPORT STAFF

DOCUMENT CONTROL

Detail	Information
Policy Title	Comprehensive Selection Policy for Sportspersons, Coaches, and Support Staff
Policy Owner	Indian Pencak Silat Federation (IPSF)
Version	1.0
Effective Date	1 st January 2026
Compliance Reference	Ministry of Youth Affairs & Sports Circular dated 05 March 2025

EXECUTIVE SUMMARY

This Comprehensive Selection Policy establishes a transparent, merit-based, and objective framework for selecting sportspersons, coaches, and support staff for national representation in Pencak Silat competitions. Aligned with Ministry of Youth Affairs & Sports (MYAS) directives issued on 05 March 2025, this policy ensures:

- **Transparency:** Pre-declared selection criteria and public disclosure of all procedures
- **Accountability:** Video-recorded trials with independent observation and documented decision-making
- **Fairness:** Merit-based selection using elimination formats that reflect competitive conditions
- **Athlete Protection:** Structured grievance redressal mechanism with independent review
- **Integrity:** Anti-fraud measures, anti-doping compliance, and conflict-of-interest management

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1. PREAMBLE AND LEGAL AUTHORITY

1.1 Statement of Purpose

The Indian Pencak Silat Federation (IPSF), as the recognized National Sports Federation (NSF) governing Pencak Silat in India, is committed to the development and promotion of the sport through fair, transparent, and merit-based athlete selection. This Selection Policy reflects IPSF's commitment to:

- Protecting athlete rights and ensuring due process
- Eliminating arbitrariness, favoritism, and conflict of interest
- Aligning with international standards in competitive sport
- Ensuring compliance with Government of India directions
- Maintaining the integrity and credibility of national representation

1.2 Legal Basis and Authority

This policy is issued under the authority of the Indian Pencak Silat Federation and in compliance with:

- a) **Ministry of Youth Affairs & Sports** – Circular dated 05 March 2025 regarding Selection of Sportspersons for participation in international events and inclusion in coaching camps
- b) **National Sports Development Code of India, 2011** – Standards for NSF governance and athlete management
- c) **National Sports Governance Act, 2025** – Provisions regarding grievance redressal and institutional transparency
- d) **Sports Authority of India (SAI) Guidelines** – Best practices for talent identification and athlete development
- e) **International Pencak Silat Federation (IPSF Global)** – Competition rules and athlete eligibility standards

1.3 Binding Effect

Compliance with this policy is **mandatory** for:

- IPSF governing body and all affiliated State/UT Associations
- All registered Pencak Silat athletes (Senior, Junior, Sub-Junior categories)
- All coaches, support staff, and officials involved in selection
- All Selection Committee members and observers
- All selection trials conducted by IPSF

Non-compliance may result in disciplinary action, derecognition, or legal proceedings as per IPSF Constitution.

2. DEFINITIONS AND SCOPE

2.1 Key Definitions

Term	Definition
IPSF	Indian Pencak Silat Federation – the national governing body for Pencak Silat in India
Affiliated Association	Any recognized State or Union Territory Sports Association affiliated with IPSF
Athlete/Sportsperson	A registered Pencak Silat athlete meeting IPSF eligibility criteria
Selection Trials	Official, structured trials conducted by IPSF to select athletes for national representation
Elimination Format	Knock-out competition structure where advancement is determined strictly by winning competition bouts
Selection Committee	Formally constituted committee responsible for evaluating performance and recommending selections
Conflict of Interest	Any situation where a Selection Committee member has personal, financial, or professional interest in the outcome
Mega Event	Multi-sport event (Asian Games, Commonwealth Games, etc.) or major international championship
Contingent	Group of athletes, coaches, and support staff officially representing India
Merit Ranking	Objective performance-based ranking determined through documented criteria and trials
Long List	Extended list of athletes meeting minimum selection criteria
Final Selection	Final list of athletes approved for participation in specific event
GRC	Grievance Redressal Committee – independent committee hearing athlete grievances
SAI	Sports Authority of India – apex body for sports development in India
MYAS	Ministry of Youth Affairs & Sports – Government of India ministry overseeing sports policy

2.2 Scope of Application

This policy applies to:

Sportspersons:

- All IPSF-registered athletes seeking selection for:
 - National Pencak Silat Championships
 - International competitions
 - Coaching camps
 - Multi-sport events (Asian Games, Commonwealth Games, etc.)
 - Youth Olympics and Asian Youth Games

Staff:

- National coaches
- Assistant coaches
- Support staff (medical, physiotherapy, sports science)
- Administrative and technical officials

Competitions Covered:

- International competitions sanctioned by International Pencak Silat Federation
- Asian Pencak Silat Championships
- Senior, Junior, and Sub-Junior categories
- Individual and team events (where applicable)

3. GUIDING PRINCIPLES

3.1 Principle of Transparency

Commitment: All selection criteria, procedures, timelines, and outcomes shall be declared in advance and made publicly available through official IPSF channels.

Implementation:

- Selection policy published on IPSF website at least 2 years before mega events
- Trial notifications issued 21 days in advance with detailed specifications
- Selection Committee composition publicly declared
- Final selection lists published with performance metrics and scoring details
- All official communication conducted in writing through registered channels

3.2 Principle of Objectivity and Merit

Commitment: Selection decisions shall be based exclusively on measurable, documented performance outcomes, not personal discretion.

Implementation:

- Clearly defined selection criteria with quantifiable performance benchmarks
- Performance evaluation using standardized scoring systems
- Elimination-based trials that reflect actual competitive conditions
- Decisions recorded in writing with detailed justifications
- Video/CCTV/Live Broadcasting of all selection trials for verification

3.3 Principle of Competition-Mirroring Trials

Commitment: Selection trials for Pencak Silat shall be conducted in elimination (knock-out) format that mirrors actual competition conditions.

Rationale: Pencak Silat's combat nature necessitates evaluation under competitive stress. Elimination format:

- Determines athlete readiness under pressure
- Reflects match conditions (advancement by winning bouts)
- Prevents manipulation through bracket manipulation
- Provides clear, objective advancement criteria

3.4 Principle of Documentation and Evidence

Commitment: Every stage of selection shall be supported by written records, video evidence, and auditable trails.

Implementation:

- All trials video-recorded and CCTV monitored

- Official scorecards and bout records maintained
- Selection Committee minutes recorded and signed
- Bracket drawings documented with video evidence
- All records preserved for minimum 12 months or until grievance disposal

3.5 Principle of Athlete-Centric Welfare

Commitment: Selection processes shall prioritize athlete health, injury prevention, and welfare.

Implementation:

- Mandatory medical fitness clearance for all selected athletes
- Sports medicine evaluation before selection trials
- Injury assessment and management protocols
- Psychological fitness evaluation for major events
- Right to grievance redressal without affecting participation

3.6 Principle of Natural Justice

Commitment: Every athlete has the right to fair hearing, reasoned decisions, and appeal against selection outcomes.

Implementation:

- Clear declaration of selection criteria before trials
- Opportunity to participate in open selection trials
- Right to view performance recordings upon request
- Independent grievance review mechanism
- 7-day appeal window with transparent GRC process
- No adverse action against grievance filers

3.7 Principle of Integrity and Anti-Fraud

Commitment: IPSF shall maintain the highest standards of integrity and prevent fraud, favoritism, and corruption.

Implementation:

- Strict age and identity verification
- Anti-doping compliance and NADA liaison
- Disciplinary action for officials involved in malpractice
- Conflict-of-interest declarations and recusal procedures
- Disqualification for fraud or integrity violations

4. ELIGIBILITY FRAMEWORK

4.1 General Eligibility Requirements

An athlete must satisfy **ALL** of the following conditions to be eligible for selection:

4.1.1 Citizenship

- Indian citizenship as per the Constitution of India
- Valid Indian passport (minimum 6 months validity for international events)
- No dual citizenship or conflicting international representations

4.1.2 Affiliation

- Registered with an IPSF-recognized State/UT Pencak Silat Association
- Maintained continuous affiliation for minimum 12 months preceding selection
- No pending affiliation disputes or disqualification proceedings
- Proof of affiliation through official membership certificate

4.1.3 Age and Weight Category Compliance

- Compliance with age category rules:
 - **Sub-Junior:** Under 14 years (as on selection date)
 - **Junior:** 14-17 years
 - **Senior:** 17+ years
- Accurate birth date verified through official documents
- Weight category compliance verified through official weigh-in

4.1.4 Performance Participation

Athletes must demonstrate competitive participation by meeting **at least ONE** of:

- Participation in National Pencak Silat Championships (current/previous year)
- Top 8 finish in State/UT Championships
- International competition participation approved by IPSF
- Participation in IPSF-recognized coaching camps
- Minimum 2 documented bouts in IPSF-recognized competitions

4.1.5 Medical Fitness

- **Mandatory** valid medical fitness clearance issued by any Certified Doctor.
- Clearance dated not earlier than 3 months before selection date
- Medical clearance covers:
 - Physical examination and injury assessment
 - Cardiovascular fitness evaluation
 - Musculoskeletal health assessment
 - Anti-doping declaration
 - Any previous injuries or chronic conditions

4.1.6 Disciplinary and Integrity Compliance

Athletes shall be **INELIGIBLE** if they have:

- Unresolved anti-doping violations or pending NADA proceedings
- Active disciplinary action from IPSF for misconduct
- Age fraud or identity verification failures
- Integrity violations or fraudulent documentation
- Disqualification from previous IPSF selections
- Pending legal proceedings related to the sport
- Involvement in match-fixing or sport manipulation

4.2 Category-Specific Eligibility

4.2.1 National Championship Selection

- Automatic eligibility if medalist (Gold, Silver, Bronze) in current year National Championship
- Top 8 competitors from National Championship eligible for trials

4.2.2 International Event Selection

- Previous international competition representation (World Championships, Asian Championships) preferred but not mandatory
- Performance in equivalent competitions considered.

4.2.3 Junior and Sub-Junior Selection

- Age verification through school/official documents mandatory
- Medical clearance includes developmental assessment by sports medicine physician
- Educational institution No Objection Certificate (NOC) preferred
- Parental consent required for athletes under 17 years

4.3 Verification Procedures

IPSF shall conduct verification of:

Criterion	Verification Method	Timeline
Citizenship	Passport, Aadhar Card, Birth Certificate	Before trials
Age	Official documents (DOB, Passport)	At registration
Affiliation	Certificate from State Association	15 days before trials
Medical Fitness	Medical examination report	1 week before selection
Anti-Doping Status	NADA clearance check	Ongoing
Previous Violations	IPSF records and SAI database	Before selection

Verification Non-Compliance: Athletes failing verification shall be declared ineligible and notified.

5. SELECTION CRITERIA AND POINTS SYSTEM

5.1 Multi-Factor Evaluation Framework

Selection shall be based on comprehensive evaluation of:

Factor	Weight	Details
Performance in Selection Trials	50%	Direct competition performance in elimination format
National Championship Performance	25%	Ranking and finishes in national-level competitions
International Exposure	15%	Previous international competition participation
Conduct and discipline	10%	Behavior record, compliance, and professionalism

Total Score = 100 points

Selection Threshold: Minimum 60 points required for consideration; final selection based on merit ranking within this threshold.

5.2 Performance in Selection Trials (50 Points)

Evaluation Method: Elimination-based competition following IPSF/International Pencak Silat rules.

Scoring Bracket:

Tournament Outcome	Points Awarded
Gold Medalist (1st place)	50 points
Silver Medalist (2nd place)	45 points
Bronze Medalist (3rd-4th place)	40 points
Semi-finalist (5th-8th place)	35 points
Quarter-finalist (9th-16th place)	30 points
Participated (defeated in elimination)	20 points

Bout Performance Bonus (Additional):

- Victory by high-performance margin (10+ points): +3 points
- Victory against higher-ranked opponent: +2 points
- Excellent technical display (Referee evaluation): +2 points

Rules for Trial Performance:

- Best of multiple trial performances considered
- Each trial bout video graphed and scored independently
- Bout decisions final (no replay or re-scoring except official appeal)
- Performance evaluated by trained, certified referees
- Independent observer present at all trials

5.3 National Championship Performance (25 Points)

Criteria:

Championship Result	Points
Current year National Championship – Gold	25
Current year National Championship – Silver	23
Current year National Championship – Bronze	21
Previous year National Championship – Gold	20
Previous year National Championship – Silver	18
Previous year National Championship – Bronze	16
State Championship – Gold (current year)	15
State Championship – Silver (current year)	13
State Championship – Bronze (current year)	11
No national-level competition	0

Notes:

- Only officially IPSF-recognized championships count
- Multiple finishes (highest considered only) if applicable
- Most recent performance weighted higher

5.4 International Exposure (15 Points)

Criteria:

Achievement	Points
Represented India in World Pencak Silat Championship	15
Represented India in Asian Pencak Silat Championship	14
Participated in International Pencak Silat Event (recognized)	13
International competition participation (non-medal)	10

Requirements:

- Official selection certificate or national contingent documentation required
- Multiple international competitions cumulative (maximum 15 points)

5.5 Conduct and Discipline (10 Points)

Positive Conduct Points:

Criterion	Points
No disciplinary history (3+ years)	10
1 minor warning in 3 years	8
1 suspension warning	5
Multiple warnings/fines	2
Active disciplinary proceedings	0

Evaluation Factors:

- Conduct at IPSF-sanctioned events
- Compliance with anti-doping regulations
- Behavior during training camps
- Respect for officials and opponents
- Professionalism and commitment to sport

Negative Conduct: Automatic disqualification if:

- Active anti-doping case
- Match-fixing or sport manipulation allegations
- Assault or serious misconduct
- Repeat offender status

5.6 Medical Assessment (Pass/Fail – Not Scored)

Medical fitness is a **MANDATORY QUALIFYING REQUIREMENT**. Athletes must achieve “PASSED” status; failure results in ineligibility regardless of performance score.

Medical Assessment Components:

- Physical examination (flexibility, strength, range of motion)
- Cardiovascular fitness testing
- Musculoskeletal health screening
- Injury history and recovery status
- Anti-doping declaration

- Sports science evaluation (power, speed, endurance for sport-specific requirements)

Medical Timeline:

- Examination within 1 week of selection date
- Result valid for 3 months
- No second Opinion Considered (if not qualified).

6. SELECTION TRIALS – CONDUCT AND PROCEDURE

6.1 Trial Notification and Publicity

6.1.1 Advance Notice

- **Minimum notification period:** 21 calendar days before trial commencement
- **Notification channels:**
 - IPSF official website
 - Email to all affiliated State Associations
 - Social media and press release

6.1.2 Trial Notification Content

Notification shall include:

- Exact dates, times, and venue
- Categories and weight classes included
- Eligibility criteria and documentation requirements
- Selection criteria and points system
- Trial format
- Medical facility availability
- Accommodation and logistics details
- Registration deadline and process
- Appeal and grievance procedures

6.1.3 Venue and Facilities

- Neutral, IPSF-recognized venue with international-standard mats
- Adequate space for trials, observation, and video recording
- Medical facilities available during trials
- Fair access for all athletes regardless of location

6.2 Trial Conduct and Safeguards

6.2.1 Bracket Drawing

Process:

- Authorized representative must attend bracket drawing.
- Drawing conducted publicly,
- Computer/randomization system or manual draw (both acceptable if transparent)

Documentation:

- Bracket printed and distributed to all participants
- Bracket posted visibly at trial venue

6.2.2 Bout Regulations

Officiating:

- All bouts conducted by certified National & International standard Referees
- Jury members (judges) as per Pencak Silat rules
- Technical experts monitoring scoring

Scoring System:

- Pencak Silat International/IPSF official rules applied
- All bouts scored using Digital Scoring System.
- Scores recorded electronically and on paper if Manual.
- Score verification before bout conclusion.

Advancement:

- **Strict elimination format:** Only bout victory permits advancement
- No bye rounds (except for odd-numbered entries)
- Victory determined by points, decision, or (if applicable) injury withdrawal
- No subjective advancement criteria

Video and Documentation:

- **Mandatory:** All bouts video-recorded or CCTV monitored
- Multiple angles recording preferred
- Electronic scoring displays recorded
- Recording quality sufficient for later review

6.2.3 Bout Integrity Measures

- Independent observers present for all bouts
- Observers authorized to report irregularities
- Referee conduct and decision-making monitored
- Any disputed decisions recorded in writing

Disqualification and Withdrawal:

- Injury-related withdrawals documented with medical assessment
- Disqualification for rule violations recorded in writing
- Right to appeal disqualification within an hour.

6.2.4 Fair Play Protocols

- Pre-trial briefing to all referees on rules and standards
- Conflict-of-interest declaration by all officials
- Random referee assignment to bouts via digital Roulet.
- Rotation of referees to prevent bias via digital Roulet.

6.3 Equal Access and Non-Discrimination

IPSF commits to:

- Open trials accessible to all eligible athletes
- No gender discrimination in event organization
- Reasonable accommodation for athletes with disabilities (as per international Pencak Silat rules)
- Equal venue access and trial timing for all categories

- No preference or advantage to any athlete

6.4 Trial Scheduling and Categories

Trial Structure:

Category	Age	Weight Classes
Sub-Junior	Under 14	(sport-specific)
Junior	14-17	(sport-specific)
Senior	17+	(sport-specific)

Gender: Separate trials for Men and Women categories (unless rules specify otherwise)

Trial Schedule:

- Trials completed within 2-5 days
- Multiple weight classes may run concurrently
- Medical examinations integrated into trial schedule

7. SELECTION COMMITTEE CONSTITUTION

7.1 Committee Composition

The Selection Committee shall comprise **minimum 5 and maximum 7 members**:

Position	Qualification
Chairperson	Head of Performance Development / Chief National Coach with 10+ years' experience
Chief National Coach	International Pencak Silat experience
Former International Athlete	Previous national representation
Technical Expert / Senior Referee	IPSF-certified international-level official
IPSF Governing Body Representative	Executive Committee member
Sports Science / Medical Expert	Optional: Sports medicine physician or sports scientist
Independent Neutral Member	Optional: External expert without conflict of interest

7.2 Eligibility and Qualifications

Committee Members must NOT:

- Have direct family relation to any competing athlete
- Have financial or professional interest in trial outcome
- Have active disciplinary proceedings
- Have been involved in previous selection disputes

Committee Members must:

- Possess expertise in Pencak Silat or sports administration
- Commit to attend all trials and meetings

- Comply with conflict-of-interest procedures
- Maintain confidentiality of deliberations

7.3 Conflict of Interest Management

7.3.1 Declaration Procedure

Before trials commence, all committee members must submit written conflict-of-interest declaration covering:

- Personal relations with competing athletes or coaching staff
- Financial interests in selection outcomes
- Previous disputes or grievances with athletes
- Professional affiliations that may create bias
- Any other potential conflicts

7.3.2 Recusal Protocol

Committee members shall recuse immediately if:

- They have direct family relation to a competing athlete
- They have active disputes with competing athletes
- They have material financial interest in outcome

Recusal Process:

- Verbal declaration followed by written confirmation
- Reason for recusal documented
- Minutes record the recusal
- Member excused from discussions and voting on affected athlete

Recusal does NOT affect committee quorum (minimum 4 members required).

7.4 Committee Functioning and Decision-Making

7.4.1 Meeting Procedures

Committee Meetings:

- Held after all trial bouts conclude
- All members present (via video conference if unavoidable)
- Discussions recorded in minutes
- Performance data/video evidence reviewed

Quorum: Minimum 4 members (including Chairperson) required for decision.

7.4.2 Decision-Making Process

Evaluation Steps:

1. **Performance Review:** Each athlete's trial performance evaluated by committee
2. **Score Verification:** Points calculated and verified independently
3. **Medical Assessment Review:** Medical clearance status confirmed
4. **Merit Ranking:** Athletes ranked by total score
5. **Deliberation:** Committee discusses borderline cases and ties
6. **Recommendation:** Final selection list prepared and signed
7. **Documentation:** Detailed minutes prepared with justifications

Scoring Consensus:

- Selection by majority vote where required
- Dissenting opinions recorded in minutes
- Final decision signed by minimum 3 members
- Chairperson's signature mandatory

7.4.3 Recording and Documentation

Committee Minutes must include:

- Date, time, and venue of meeting
- Members present and absent (with reasons)
- Athletes considered for selection
- Performance scores and ranking
- Medical fitness status
- Any disputes or deliberations
- Final selection list with player names and ranks
- Signatures of all voting members
- Timestamp and official seal

Record Preservation:

- Minutes preserved for minimum 12 months
- Video recording of trials preserved for minimum 12 months
- All records available for official review and grievance proceedings
- Confidentiality maintained except for official disclosures

8. COACH AND SUPPORT STAFF SELECTION

8.1 Scope

This section covers selection of:

- **Head Coach** (National Level)
- **Assistant Coaches**
- **Managers**
- **Support Staff:** Medical officers, physiotherapists, sports scientists, nutritionists, psychologists, Handlers.

8.2 Selection Criteria for Coaches

8.2.1 Essential Qualifications

Minimum Educational/Professional Requirements:

Position	Essential Qualification
Head Coach	World Championship with coaching certification
Assistant Coach	Previous competition experience at national level with coaching training
Sports Science Support	Bachelor/Masters in Sports Science/Physiology OR Certification from recognized body
Medical Support	MBBS with sports medicine specialization OR Paramedic Certification Course

Position	Essential Qualification
Manager	Certified Manager from Federation and should have completed Basic Course Level 1

8.2.2 Experience Requirements

- **Head Coach:** Minimum 10 years coaching experience in Pencak Silat
- **Assistant Coach:** Minimum 3-5 years coaching experience
- **Support Staff:** Minimum 2 years' experience in sport support

8.2.3 Performance Record Evaluation

Coaches evaluated on:

- Tournament outcomes (medals, rankings achieved by coached athletes)
- Athlete development progress over 2–3-year period
- International competition record
- Previous team/federation assignments
- Athlete feedback and satisfaction

8.3 Support Staff Selection

8.3.1 Criteria

Sports Medicine/Physiotherapy:

- Relevant degree/certification
- Experience with combat sports athletes
- Background verification and conduct clearance

Sports Science:

- Master's degree in Sports Science/Physiology
- Experience with sports performance analysis
- Familiarity with Pencak Silat-specific requirements

Nutrition/Psychology:

- Recognized credentials in field
- Experience working with athletes
- Understanding of sport-specific demands

8.3.2 Selection and Engagement

- Competitive selection process.
- Short-term contracts common (event-based or seasonal)
- Performance reviews after each assignment
- Reengagement based on performance and feedback

9. MEDICAL FITNESS AND ATHLETE WELFARE

9.1 Medical Fitness as Mandatory Requirement

Principle: Medical fitness is a **MANDATORY QUALIFYING CRITERION**. Failure to achieve "PASSED" status results in ineligibility **regardless of performance score**.

Timing: Medical examination must be completed within 1 week before selection date.

9.2 Medical Examination Components

9.2.1 Physical Examination

Conducted by: Qualified sports medicine physician (MBBS with sports medicine specialization OR SAI-recognized certification)

Assessment includes:

- Height and weight measurement
- BMI calculation and assessment
- Flexibility and range of motion tests
- Strength assessment (sport-specific)
- Balance and proprioception evaluation
- Postural assessment

9.2.2 Injury and Health History

Evaluation:

- Current acute injuries or pain
- Previous significant injuries (past 3 years)
- Chronic health conditions
- Previous surgeries or medical interventions
- Current medication and supplements (anti-doping check)

9.2.3 Cardiovascular Assessment

- Resting heart rate and blood pressure
- Cardiac history screening
- Aerobic fitness test (sport-specific endurance requirement)
- Recovery heart rate assessment
- ECG (electrocardiogram) if age >42 or cardiac risk factors present

9.2.4 Anti-Doping Declaration

Mandatory:

- Declaration of any previous anti-doping violations
- Confirmation of NADA compliance
- Verification of no active cases or sanctions
- Commitment to in-competition and out-of-competition testing

9.3 Medical Evaluation Process

Step 1: Documentation Review

- Previous medical records reviewed
- Athlete provides complete health history

Step 2: Physical Examination

- Comprehensive physical examination as per sport requirements
- Specialized testing for identified concerns
- Performance-related fitness testing

Step 3: Medical Assessment

- Physician evaluates all data
- Risk-benefit assessment for competition participation
- Clearance status determined

Step 4: Communication

- Physician issues medical certificate (PASSED or NOT PASSED)
- If NOT PASSED, specific reasons communicated in writing

9.4 Medical Fitness Outcomes

9.4.1 NOT PASSED – Ineligible

Issued when:

- Significant acute injury preventing safe competition
- Serious medical condition contraindicating participation
- Severe psychological concern
- Active anti-doping case or violation
- Medical consensus that participation creates health risk

Effect: Athlete declared **INELIGIBLE** for selection, regardless of performance score.

9.5 Athlete Welfare Protocols

9.5.1 Injury Management

During Trials:

- Medical personnel present throughout trials
- Immediate injury assessment and management
- Athlete safety prioritized over competition continuation
- Physician authority to stop bout if injury risk identified

Post-Selection:

- Medical support as part of coaching camp program
- Regular medical monitoring for selected athletes
- Injury reporting and management protocol
- Prevention-focused training modifications

9.5.2 Sports Science Support

Available to Selected Athletes:

- Performance testing and analysis
- Training load monitoring
- Recovery and fatigue management
- Nutrition and hydration guidance

9.5.3 Mental Health and Psychological Support

Provided:

- Mental skills training for competition preparation

- Stress management and coping strategies
- Psychological counseling if needed
- Pre-competition anxiety management
- Post-competition debriefs and mental health check

10. SELECTION FOR MEGA EVENTS

10.1 Definition and Scope

Mega Events include:

- Olympic Games
- Asian Games
- Commonwealth Games
- World Championships
- Continental Championships (Asian Pencak Silat Championships)
- Youth Olympics and Asian Youth Games

10.2 Extended Timeline and Process

2 Years Before Mega Event:

- Selection policy published on IPSF website
- Event requirements and qualification standards announced
- Long-term development plans communicated to athletes and coaches

12 Months Before Event:

- Preliminary selection trials conducted
- Long list athletes identified
- Coaching camps begin for potential contingent
- Medical and fitness assessments initiated

6 Months Before Event:

- Intermediate selection trials held
- Long list finalized (typically 20-30% more than final contingent size)
- Submitted to SAI and MYAS
- Contingent training intensifies

3 Months Before Event:

- Final selection trials conducted
- Final contingent selected
- All athletes achieve medical clearance
- Contingent preparation finalized

30 Days Before Event:

- Final selection list officially published
- Contingent composition cannot be changed (except injury/medical reasons)
- Athlete preparations and logistics finalized

10.3 Long List Development

Criteria for Long List:

- Minimum 60 points in performance evaluation
- Medical cleared (PASSED)
- Past performance suggesting medal potential
- International exposure preferred
- No active disciplinary issues

Long List Size:

- Typically, 1.2 to 1.5 times final contingent size
- e.g., If 10 athletes to be selected, long list of 12-15 athletes

Communication:

- Athletes notified of long list status
- Selection expectations clarified
- Training camp schedule provided
- Support available for final selection preparation

10.4 Final Contingent Selection

Selection Method:

- Final trials in controlled, uniform conditions
- Performance scoring as per standard criteria
- Medical clearance verified
- International qualification standards checked (if applicable)
- Committee deliberation and consensus

Selection Committee (Mega Events):

- Include foreign expert or international athlete (if available)
- Independent observation by SAI representative

Final Contingent Composition:

- By merit ranking
- Category/weight class balance considered
- Gender balance per sport participation
- Team dynamics assessment (if relevant)
- Coaching staff size and support staff allocation

10.5 Contingent Preparation

Post-Selection Support:

- Dedicated coaching camps (minimum 4-6 weeks pre-event)
- Training at national training center or recognized facility
- Foreign coach/expert exposure (if applicable)
- Simulated competition preparation
- Medical and sports science support throughout

Event Contingent Management:

- Clear contingent management structure
- Chef de Mission
- Team doctors and support staff
- Media and diplomatic protocols
- Athlete welfare and support systems

11. GRIEVANCE REDRESSAL MECHANISM

11.1 Principle of Natural Justice

Every athlete has the RIGHT to:

- Fair hearing and reasoned decision on selection
- Independent review of grievance
- No adverse action for filing grievance

11.3 Grievance Filing Procedure

11.3.1 Filing Requirements

Athlete must submit:

1. **Written Grievance Petition** containing:
 - Athlete name, affiliation, contact details
 - Specific selection decision being grieved
 - Factual basis for grievance (specific points/performance)
 - Supporting documents or evidence
 - Requested relief/outcome
2. **Required Documents:**
 - Copy of selection letter/trial result
 - Medical fitness certificate (if relevant)
 - Performance evidence or bout recordings (if applicable)
 - Any written communication regarding selection
3. **Filing Method:**
 - Email to official grievance address: **info@indianpencaksilat.org**
 - OR Registered mail to IPSF office
 - OR In-person submission with receipt acknowledgment

11.3.2 Filing Timeline

Critical Deadline: 3 Calendar Days from Selection Publication

- Grievance must be received within 3 days of official selection publication
- Selection publication date established by official IPSF communication
- Late grievances dismissed without hearing (except exceptional circumstances with written justification)

Timeline Clarity:

- Selection list published: Day 0
- Grievance filing window: Days 1-3
- Grievance receipt: Must be within 3 days

11.4 Grievance Redressal Committee (GRC) Composition

Independent Committee comprising:

Member	Qualification
Chairperson	Senior advocate/legal expert OR retired judge (external member, not IPSF staff)
Sports Expert	Former international athlete or coach.
Medical Expert	Sports medicine physician (for medical fitness grievances)
IPSF Representative	Non-voting representative providing procedural support

Key Principle: GRC must be **COMPLETELY INDEPENDENT** of Selection Committee and IPSF management.

11.5 GRC Hearing Procedure

11.5.1 Notice and Preparation

GRC Notice to Athlete:

- Hearing date and time (minimum 3 days advance notice)
- Venue and mode (in-person or virtual)
- Right to bring representative or advocate
- Right to present evidence and witnesses
- Right to cross-examine (if applicable)
- Document submission deadline

Respondent Notice (to IPSF/Selection Committee):

- Copy of grievance petition provided
- Response submission deadline (5 days from grievance filing)
- Response must include: Facts, evidence, selection rationale, video recordings
- Appearance at hearing (optional, GRC discretion)

11.5.2 Hearing Conduct

Hearing Standards:

- Confidential proceedings (not public)
- Athlete has right to present case in person
- Advocate/representative permitted
- Witnesses may be called (with evidence supporting relevance)
- Cross-examination of witnesses (fairness principle)
- Recording of proceedings (for record only)

Evidence Consideration:

- Trial video recordings reviewed
- Selection Committee minutes examined
- Performance scoring verified
- Medical reports reviewed
- Any written communications considered

Evidence Standards:

- Documentary evidence required (not hearsay)
- Video evidence given significant weight
- Expert testimony permitted (sports experts, medical doctors)
- Athlete testimony heard but evaluated against objective evidence

11.5.3 GRC Decision Timeline

Critical Deadline: 7 Working Days

- GRC hearing completed within 3 working days of grievance filing (if possible)
- GRC decision issued within 7 working days of grievance receipt
- Decision issued in writing with detailed reasons
- Decision communicated to athlete and IPSF

11.6 GRC Decision Options

GRC May Order:

Option 1: Dismiss Grievance

- Selection upheld as valid
- Procedure and scoring confirmed correct
- Athlete notification in writing with detailed reasons

Option 2: Uphold Grievance (Partial)

- Scoring error corrected
- Athlete rank/position adjusted
- Relief limited to specific issue (e.g., correction of scoring error)
- Modified selection list issued

Option 3: Uphold Grievance (Full)

- Selection decision overturned
- Athlete selected (if non-selected)
- Athlete advanced in ranking (if ranked below deserving position)
- New selection list issued
- GRC order binding on IPSF

11.7 Decision Binding Effect and Finality

GRC Decision:

- **Final and Binding** on IPSF and all parties
- No further appeal within IPSF
- IPSF must comply immediately
- Non-compliance constitutes breach of governance

Judicial Review:

- Athlete may seek judicial review in competent court (if GRC decision alleged to be illegal or arbitrary)
- Court review based on principles of natural justice and reasonableness
- IPSF bound to comply with court orders

11.8 Athlete Support During Grievance Process

Critical Provision: Grievance filing does NOT automatically prevent participation:

- Athlete may participate in selection event/camp while grievance pending
- Contingent inclusion not affected during grievance review
- No adverse action or discrimination against grievance filer
- Support (medical, coaching) continues during grievance process

Outcome Application:

- If grievance upheld before event departure: Athlete rank/selection adjusted
- If grievance upheld after event: Relief applied to next selection cycle (if applicable)

11.9 Confidentiality and Privacy

GRC Obligations:

- Grievance details kept confidential
- Athlete identity protected from public disclosure (unless athlete consent)
- Proceedings closed (no public attendance)
- Deliberations strictly confidential
- Decision published without athlete identity (unless public interest requires)

12. TRANSPARENCY AND RECORD KEEPING

12.1 Transparency Commitments

IPSF commits to transparency through:

12.1.1 Public Disclosures

Document	Publication Timing	Platform
Selection Policy	2 years before mega event; updated annually	IPSF website
Trial Notification	21 days before trials	Website, Email, Social media
Selection Committee Composition	Before trials begin	Official website
Selection Criteria and Scoring System	Before trials	Website and notification
Final Selection Lists	Within 24 hours of decision	Website, Press release
GRC Composition and Procedure	Always available	Website
Trial Results (Performance Data)	Within 5 days of trials	IPSF website
Grievance Outcomes (de-identified)	Within 7 days of GRC decision	Website

12.1.2 Official Communication Channels

All official communications conducted through:

- **IPSF Official Email:** silat.india@gmail.com
- **IPSF Official Website:** <https://indianpencaksilat.org>
- **Registered Mail:** To last known address on file
- **Press Release:** Through official media channels

No selections or important decisions communicated through:

- Personal or informal channels
- Social media (except public announcements)
- Unofficial representatives
- Verbal communication without written confirmation

12.2 Record Keeping and Preservation

12.2.1 Records Requiring Preservation

IPSF shall preserve minimum 12 months or until grievance disposal:

Document	Format	Preservation Duration
Selection Committee Minutes	Original + signed copy	24 months
Trial Bout Video Recordings	Digital + backup	24 months
Performance Scorecards	Original documents	24 months
Trial Brackets and Seeding	Original + electronic	24 months
Medical Fitness Certificates	Original copies	36 months
GRC Grievance Files	Complete documentation	36 months
Official Communications	Email + registered mail copies	24 months
Conflict of Interest Declarations	Signed originals	24 months

12.2.2 Record Management Standards

Storage Requirements:

- Physical records in secure, climate-controlled storage
- Digital records with backup systems and access control
- Off-site backup for critical records
- Organized filing system for easy retrieval
- Index/database for quick location of records

Access Control:

- Limited access to authorized personnel only
- Audit trail for record access and modifications
- Confidential handling of sensitive information
- No unauthorized copying or sharing

Retention and Disposal:

- Records retained for minimum prescribed duration
- Secure destruction (shredding or incineration) after retention period
- Disposal documented and approved by IPSF office

12.3 Information Disclosure Rights

Disclosure Process:

1. **Request Submission:** Written request to IPSF office
2. **Processing:** Response within 10 days
3. **Delivery:** Information provided in secure manner
4. **Confidentiality:** Sensitive information redacted appropriately

13. ANTI-FRAUD AND INTEGRITY MEASURES

13.1 Verification Procedures

13.1.1 Age Verification

Critical Measure: Age fraud has been identified as significant integrity concern in Indian sports.

Verification Process:

Document	Verification Method
Aadhar Card	Government-verified identity document
Birth Certificate	Original from Municipal Corporation/School
School/College Records	Institutional documentation
Passport	Government-issued international travel document
Driving License	Government-issued identification

Age Verification Timeline:

- Conducted at least 1 weeks before trials

13.1.2 Identity Verification

Measures:

- Photo ID verification at trial registration
- Comparison with official IPSF registration
- Aadhar biometric verification (if available)

13.2 Anti-Doping Compliance

IPSF Commitment:

- Zero-tolerance anti-doping policy
- Full compliance with NADA guidelines
- Pre-competition and out-of-competition testing (by NADA)
- Whereabouts reporting requirements

Selection Implications:

- Any anti-doping violation = automatic ineligibility
- Active NADA cases = selection suspended pending outcome
- Positive test result = disqualification from selection
- Previous violation conviction = lifetime ineligibility or as per NADA sanction

NADA Verification:

- Routine check of NADA database before selection
- Athlete declaration of anti-doping compliance
- Anti-doping briefing for all selected athletes

13.3 Conflict of Interest Management

13.3.1 Declaration Requirements

All Selection Committee Members must declare:

- Family relations to athletes or coaching staff
- Financial interests in selection outcomes
- Previous disputes or grievances
- Coaching/management roles with athletes
- Any other potential conflicts

Declaration Form: Signed before trials commence

13.3.2 Recusal Procedures

Automatic Recusal if:

- Direct family relation to athlete
- Active dispute with athlete
- Financial interest in selection outcome
- Clear conflict that may compromise impartiality

Recusal Process:

- Verbal notification followed by written confirmation
- Minutes record the recusal
- Decision in writing with specific reason
- Recused member excused from discussion and voting

13.4 Fraud and Malpractice Consequences

13.4.1 Athlete Fraud or Misconduct

Consequences:

- Disqualification from current selection
- Ineligibility for future selections (minimum 2 years)
- Potential lifetime ban for serious fraud under IPSF Constitution
- Disciplinary proceedings under IPSF Constitution
- Referral to law enforcement (if criminal fraud)

Examples of Disqualifying Fraud:

- Age or identity falsification
- Fraudulent medical certificates
- Impersonation in trials
- Doping violations
- Match-fixing or spot-fixing

13.4.2 Official or Staff Misconduct

Consequences:

- Immediate suspension from selection committee
- Disciplinary inquiry by IPSF Executive Committee
- Potential removal from position

- Referral to law enforcement (if criminal conduct)
- Lifetime ban from IPSF roles (for serious violations)

Examples of Disqualifying Conduct:

- Accepting bribery or favors
- Match manipulation or bracket fixing
- Biased judgment in selection
- Harassment or abuse of athletes
- Violation of confidentiality

13.5 Reporting and Investigation

13.5.1 Integrity Hotline

Anonymous Reporting:

- Dedicated email: **info@indianpencaksilat.org**
- Anonymous reporting protected and confidential
- Reporter identity protected from retaliation

Reports Received for:

- Suspected fraud or age falsification
- Doping or anti-doping violations
- Selection committee bias or misconduct
- Match-fixing or manipulation
- Harassment or abuse

13.5.2 Investigation Procedure

Upon Receipt of Integrity Report:

1. **Acknowledgment:** Report acknowledged within 5 days from GRC
2. **Preliminary Assessment:** Initial evaluation of allegation credibility
3. **Investigation:** Fact-finding by impartial investigator
4. **Interim Measures:** Athlete selection may be suspended pending investigation
5. **Hearing:** Accused person given opportunity to respond
6. **Decision:** Investigative finding and recommended action
7. **Appeal:** Right to appeal investigation outcome

Investigation Timeline:

- Preliminary assessment: 10 days
- Full investigation: 30-60 days (depending on complexity)
- Report issued: 90 days maximum

14. IMPLEMENTATION TIMELINE

14.1 Policy Rollout Schedule

Date	Activity
01 January 2026	Policy effective date; publication on website
5 January 2026	Briefing to affiliated State Associations – AGM 2026 (Diu, Daman & Diu)
06 January 2026	Training for Selection Committee members

Date	Activity
7 January 2025	Athlete information webinar and Q&A

14.2 Implementation for Ongoing Events

Events scheduled before 01 March 2026:

- Continue with existing selection procedures
- Policy applies to future events

Events scheduled after 01 March 2026:

- Full policy compliance mandatory
- 21-day trial notification required
- GRC composition as per policy

14.3 Transition Provisions

Grace Period: 90 days (January-March 2026)

During grace period:

- IPSF provides training and support to stakeholders
- Affiliated associations transition to new procedures
- Grievance redressal system activated
- Record-keeping systems established

15. POLICY REVIEW AND AMENDMENT

15.1 Review Frequency

Policy reviewed annually:

- December of each year
- Feedback from athletes, coaches, officials incorporated
- Changes aligned with Ministry/SAI directives
- Amendment notifications issued promptly

15.2 Amendment Authority

IPSF Executive Committee:

- Authority to amend policy
- Amendment requires 3/4 majority vote
- Amendment must be consistent with Government directives
- Amendments published on website 30 days before effectiveness

15.3 Grounds for Amendment

Policy may be amended to:

- Align with Ministry of Youth Affairs & Sports directives
- Incorporate SAI or international federation guidance
- Respond to court directions
- Improve fairness and transparency based on feedback
- Address emerging issues or gaps identified in implementation

ANNEXURE A: SELECTION SCORE SHEET AND POINTS MATRIX

A.1 Sample Selection Sheet

PENCAK SILAT SELECTION TRIALS – ATHLETE SELECTION SHEET

Athlete Name: _____ Date of Birth: _____ Affiliation: _____
Category: _____ Weight Class: _____ Registration ID: _____

SECTION 1: TRIAL PERFORMANCE (50 Points) Tournament Outcome: _____
Points: ____ Bout Performance Bonus: _____ Points: ____ Subtotal Trial Score:
____ / 50

SECTION 2: NATIONAL CHAMPIONSHIP PERFORMANCE (25 Points) Championship Result:
_____ Points: ____ Subtotal Championship Score: ____ / 25

SECTION 3: INTERNATIONAL EXPOSURE (15 Points) International Event(s): _____
Points: ____ Subtotal International Score: ____ / 15

SECTION 4: CONDUCT AND DISCIPLINE (10 Points) Discipline Record: _____
Points: ____ Subtotal Conduct Score: ____ / 10

SECTION 5: MEDICAL FITNESS (Mandatory – Pass/Fail) Medical Fitness Status: [] PASSED
[] NOT PASSED

TOTAL SCORE: ____ / 100

Merit Rank: ____ Selection Status: [] SELECTED [] RESERVE [] NOT SELECTED

Evaluated By: _____ Date: _____ Approved By: _____ Date: _____

ANNEXURE B: SELECTION TRIAL NOTIFICATION TEMPLATE

OFFICIAL NOTIFICATION SELECTION TRIALS – [EVENT NAME AND DATE]

ISSUED BY: INDIAN PENCAK SILAT FEDERATION (IPSF) DATE: _____ REFERENCE:
Selection Policy 2026

IMPORTANT INFORMATION FOR ALL ATHLETES:

1. TRIAL DETAILS Dates: _____ to _____ Venue: _____ Categories:
Senior Men, Senior Women, Junior Men, Junior Women, Sub-Junior Men, Sub-Junior Women
2. ELIGIBILITY REQUIREMENTS [Standard eligibility criteria as per Section 4 of this policy]
3. REGISTRATION REQUIREMENTS Last Date: _____ Registration Fee: Rs. _____
Documents Required: [List as per eligibility section]
4. SELECTION CRITERIA (100 Points Maximum) • Trial Performance: 50 points •
National Championship: 25 points • International Exposure: 15 points •
Conduct/Discipline: 10 points
5. SELECTION COMMITTEE [Names, qualifications, conflict declarations]
6. TRIAL FORMAT • Elimination (knock-out) format • Video recording of all bouts •
Independent observer present • Official referees (IPSF certified)
7. GRIEVANCE REDRESSAL • 7-day appeal window from selection publication • GRC
hearing within 3 working days • Decision within 7 working days
8. IMPORTANT DATES Registration closes: _____ Bracket drawing: _____
(Public, recorded on video) Trials commence: _____ Selection announced:

CONTACT For queries: info@indianpencaksilat.org

ANNEXURE C: GRIEVANCE FORM TEMPLATE

ATHLETE GRIEVANCE PETITION FORM

Date of Submission: _____ Athlete Details: Name: _____ Age/DOB: _____
_____ Affiliation: _____ Contact: _____ Email: _____

GRIEVANCE DETAILS:

1. Nature of Grievance (Tick applicable): Non-selection Rank placement / Score dispute Trial procedure irregularity Medical fitness decision Other: _____

2. Specific Selection Decision Grieved: Event/Trial Name: _____ Date of Selection: _____ Your Performance Score: _____ / 100
3. Factual Basis for Grievance (Describe in detail): [Athlete provides specific facts, e.g., "I scored X points but was ranked Z"]
4. Supporting Evidence Attached: Copy of trial result Medical fitness certificate Bout video link Previous correspondence Affidavit/sworn statement Other: _____

5. Relief Sought: Reconsideration and re-scoring Selection/inclusion in contingent Rank adjustment Medical reevaluation Other: _____

DECLARATION: I hereby declare that the facts stated above are true and correct to the best of my knowledge. I understand that providing false information may result in disciplinary action.

Athlete Signature: _____ Date: _____

SUBMISSION TO: Email: info@indianpencaksilat.org OR Registered Mail: IPSF Office Address OR In-person: IPSF Office with receipt acknowledgment

FOR OFFICIAL USE:

Grievance ID: _____ Date Received: _____ Acknowledgment Sent: _____ GRC Assigned: _____
_____ Hearing Date: _____

ANNEXURE D: MEDICAL FITNESS CLEARANCE FORM

SPORTS MEDICAL FITNESS CLEARANCE CERTIFICATE

Athlete Details: Name: _____ DOB: _____ Category: _____ Weight: _____ kg Height: _____ cm BMI: _____

Medical Examination Details: Date of Examination: _____ Examining Physician: _____ Qualification/Registration: _____ Facility: _____

PHYSICAL EXAMINATION: Flexibility – Normal Abnormal Strength – Normal Abnormal Balance/Proprioception – Normal Abnormal Posture – Normal Abnormal

INJURY & HEALTH HISTORY: No current injury Current injury: _____ Previous significant injuries: _____ Chronic health conditions: _____

CARDIOVASCULAR ASSESSMENT: Resting HR: _____ BP: / mmHg Aerobic fitness – Adequate Cardiac history – No concerns ECG (if done): Normal Abnormal

MUSCULOSKELETAL ASSESSMENT: Joints – Healthy Ligaments – Intact Muscle strength – Adequate Spine/Posture – Normal

ANTI-DOPING DECLARATION: No previous doping violation No active NADA case Compliant with testing requirements Current medication cleared

PSYCHOLOGICAL FITNESS: Mental health – Adequate Stress management – Appropriate Psychological fitness – Suitable for competition

FINAL ASSESSMENT: PASSED – Full clearance for competition PASSED WITH CONDITIONS: _____ NOT PASSED – Ineligible for competition

Physician's Signature: _____ Date: _____ Medical Seal: _____

VALIDITY: Valid for 6 months from examination date APPEAL PROCESS: Available for "NOT PASSED" decisions within 7 days

ANNEXURE E: SELECTION COMMITTEE MINUTES TEMPLATE

MINUTES OF SELECTION COMMITTEE MEETING PENCAK SILAT – [EVENT NAME]

Date: _____ Time: _____ to _____ Venue: _____

ATTENDEES: Chairperson: _____ [Yes/No] Chief National Coach: _____
[Yes/No] International Athlete: _____ [Yes/No] Technical Expert: _____
[Yes/No] IPSF Representative: _____ [Yes/No]

ABSENTEES (With Reasons): [If any member absent, reason documented]

CONFLICTS OF INTEREST DECLARED: [List any conflicts and recusals] Recused Members:
[None / List members]

AGENDAS COVERED:

1. Review of trial performance data
2. Medical fitness assessment
3. Score verification and calculation
4. Long list finalization
5. Final contingent selection
6. Any other matters

DISCUSSION SUMMARY: [Committee deliberations, notable cases, tied scores, etc.]

PERFORMANCE RANKING: [List of selected athletes with final scores, ranked 1, 2, 3, etc.]

SELECTION DECISION: The Selection Committee, having reviewed all performance data and medical assessments, hereby selects the following athletes for [Event Name]:

[Final contingent list with names and ranks]

ALTERNATIVE SELECTION REASONING: [If applicable, explain selection decisions, especially for borderline cases]

VOTING RECORD: [If vote taken, record vote count and dissenting opinions]

NEXT STEPS:

1. Notification to selected athletes
2. Notification to non-selected athletes (with score explanation)
3. Grievance window opens
4. GRC formation
5. Training camp commencement

MINUTES CERTIFIED BY: Chairperson: _____ Signature: _____ Date: _____
Secretary/Scribe: _____ Signature: _____ Date: _____ All Committee
Members: _____ Signatures: _____

CONFIDENTIALITY NOTICE: These minutes are confidential and for official use only. Unauthorized disclosure is prohibited.

GENERAL PROVISIONS

Governing Law and Jurisdiction

This Selection Policy is governed by the laws of India. Any disputes arising from this policy shall be subject to the jurisdiction of courts in **Srinagar, Jammu & Kashmir** and the National Sports Tribunal (when established under the National Sports Governance Act, 2025).

Policy Effective Date

This policy becomes effective from 01 April 2026 and supersedes all previous ad-hoc or informal selection practices.

Contact Information

For Policy Queries or Grievances:

- Email: **info@indianpencaksilat.org**
- Grievance Email: **info@indianpencaksilat.org**
- Website: **https://indianpencaksilat.org**
- Postal Address: **Mallapora near press Jamia, Srinagar, Jammu & Kashmir**

APPROVAL

This Comprehensive Selection Policy has been approved by the Indian Pencak Silat Federation in compliance with Ministry of Youth Affairs & Sports directives dated 05 March 2025.

Approved By:

President, IPSF: **MR. KISHORE PRAKASH YEWALE**

Signature:



General Secretary, IPSF: **MR. TARIQ AHMAD ZARGAR**

Signature:



Date: **1st January 2026**

Place: **Srinagar**

CERTIFICATION

I hereby certify that this document represents the official Comprehensive Selection Policy of the Indian Pencak Silat Federation, aligned with Ministry of Youth Affairs & Sports directives and best practices in Indian sports governance.

Certified By:



Name: **Mr. Kishor Prakash Yewale**

Designation: **President**

Date: **1st January 2026**

This policy document is prepared for official government and institutional use. Printed copies shall bear the official IPSF seal and authorized signatures. Digital versions available on <https://indianpencaksilat.org>